

IRECOOP VENETO

The Association legally recognised by Law DECREE num.2004, dated 7th, May 1996 and it has been a Training Organisation promoted by the:

- Confcooperative - Unione Regionale del Veneto.
- Federazione Veneta delle Banche di Credito Cooperativo.

THE MISSION

Since 1980 the Association has been operating in whole regional territory to satisfy training and development needs of local economy closely collaborating with cooperative societies.

Merely for this purpose. **IRECOOP VENETO** promotes and manages initiatives of vocational basic and follow-up training, professional qualification and staff re-qualification specifically addressed to young unemployed people employees, disadvantaged people, emerging professional profiles. Developing projects that include not only training, but also researches, studies and development of innovative tools, **IRECOOP VENETO** has become known as representative training organisation for cooperative movement and as well as the qualified training organisation not only in the regional territory. Although it's vision is entrepreneurial, **IRECOOP VENETO** doesn't leave aside the ethic nature of its service, but focuses in centre of its action the subject which requires the training and offers to it personalised orientation, a complete training product which integrates theory and practise, knowledge and know how, and both personal and intellectual development.

IRECOOP VENETO is recognised by Veneto Region for Life-long learning and Superior Education and it has UNI EN ISO 9001:2000 certificate. Since 1980 the organisation has been working in closed to co-operation with the co-operative enterprises' system, in the whole regional territory in order to satisfy the training and development needs of the local economy. Merely for this purpose the organisation promotes and manages initiatives of vocational basic and follow-up training, professional qualification and staff re-qualification specifically addressed to unemployed young people employees, disadvantaged people, emerging professional profiles. The development of projects envisaging not only training actions but also researches, studies and elaboration of innovative tools that has enabled **IRECOOP VENETO** to make itself known as representative training body of the co-operative movement as well as qualified organism not only in the regional training system.

THE WORKING METHODOLOGY

For **IRECOOP VENETO** professionalism means to be able to combine discipline and creativity through the application of a system of working methods subjected to rigorous control and documentation standards, and in compliance with productivity and professional deontology requirements.

Team work is at the core of **IRECOOP VENETO'S** philosophy: there is a strong propensity towards reaching the common objectives through an intense teamwork that strengthens the individual contribution and fosters the mutual respect and trust, and in that way enables the sharing of skills. A relationship with the client based on professional and ethical criteria and oriented towards fulfilment of clear and shared goals allows working within a system of transparent rules.

The teamwork methodology allows involving all the available resources in the training activities (teachers, researchers, facilitators, co-ordinators, etc.) so thanks to this joint training modality, the activities are being constantly improved.

Consistently with the values and objectives of the organisation, all the employed resources join to the operational experience specific study, specialisation and research paths. For this purpose,

IRECOOP VENETO is able to offer to its clients an articulated portfolio of professional skills and a *multidisciplinary approach* to people development.

The operational method adopted by Irecoop Veneto is characterised by the following path:

- Training needs research and analysis;
- Analysis of the training demand;
- Definition of the final objective;
- Training planning;
- Co-ordination and teaching activity;
- Assessment of the results.

IRECOOP VENETO carries out this activity in co-operation with an active network of national and international organisms with high level resources and skills such as Universities, Research Centres, public and private Higher Education Institutes thus exploiting all the relations with the external context as source of information and opportunities to be transferred to companies thus starting continuous processes of change and improvement.

IRECOOP VENETO prefers also the relationships with other certified regional, national and international training organisms in order to ensure a high operational and methodological level in the development of training actions.

INTERNAL ORGANISATION

With introduction the ISO 900-2000 standard for quality management system, the organisation aims to improve internal organisation and to valorise and increase the companies assets of competencies which are seen as decisive factor in fulfilling the efficiency and effectiveness standards in its activities.

OPERATIONAL CONTEXTS

The main areas in which **IRECOOP VENETO** is present through the delivery of training and consultancy are the following:

- Food farming
- Quality - Safety - Environment
- Credit and Insurance
- Social, health and educational services
- People services
- Culture
- Tourism
- ICT
- Graphics and multimedia
- Administration, finance and management control
- Enterprise start up
- Trade and distribution.

The variety of fields of action is visible from the geographical impact of our work: training courses are held all over the regional territory, with special attention on the disadvantaged areas with higher level of unemployment.

IRECOOP VENETO has operational facilities in every province of Veneto region. The main headquarter office in Padua coordinates project and area managers who analyse and monitor training needs of different provincial territories.

MAIN ACTIVITIES

TRAINING TO JOB

Our training activity embraces many training typologies, different among each other, mainly for methodology and target groups. The organisation is involved in the various steps of the training activity: from the analysis of training needs, elaboration of the training projects and programmes and the overall co-ordination of the training process, to the monitoring and evaluation.

The training activities are mainly addressed to:

- Young unemployed people with a High School Diploma or Degree;
- Disadvantaged people (disabled people, drug-addicts, non-EU citizens, etc.);
- Women;
- Laid off or dislocated workers.

POST-DIPLOMA OR POST-DEGREE TRAINING COURSES

IRECOOP VENETO, mainly through the European Social Fund (ESF), designs, carries out and manages training courses addressed both to young educated people in search for their first job, long term unemployed people, people with low level of education and other disadvantaged groups on the labour market.

The training courses focus on professions belonging to industry and the service sector, and special attention is put on the sectors where the occupational demand is stronger.

University professors, field experts, managers, consultants and other teaching figures transfer not only theoretical and technical knowledge, but also their competencies and experience, real case studies. The presence of internal coordinators guarantees smooth course and continuity of the training.

HIGHER TECHNICAL EDUCATION AND VOCATIONAL TRAINING

IRECOOP VENETO designs and manages Integrated Higher Vocational Training courses addressed both to young people and adults. These courses are conceived and carried out in co-operation with Universities, Higher Education Institutes and industry and trade associations, allowing in that way an establishment of close relationships with between educational, vocational training system and the labour market.

VOCATIONAL GUIDANCE AND SUPPORT TO JOB PLACEMENT

IRECOOP VENETO gives special attention to providing vocational guidance, understood as a support for creation of a personal career development plan. The guidance interventions are conceived and offered to the clients according the following modalities:

- Informing through individual and group meetings and interviews;
- Consultancy providing information on the labour market, professional profiles and training courses and initiatives;
- Counselling in order to build the personal training and career path (analysis of skills and training needs, individual aptitudes and motivations, etc.)
- Support in the job seeking and placement, including the organisation of internships.

LIFE-LONG LEARNING

IRECOOP VENETO gives a strategic value to life-long learning: whether it's the case of improving the competitiveness of the business or in the qualitative growth of Human Resources and organisation. On companies' specific requests, **IRECOOP VENETO** designs and organises “tailored-made” training courses aimed at the re-qualification, re-training and specialisation of employees of SMEs. The courses are mainly financed by the European Social Fund or/and other national and regional sources of financing.

The operational methodology is characterised by the following path:

- Analysis and definition of the company's present and wanted performances;
- Training Needs Analysis;
- Definition of the training methodologies;
- Definition of the methodologies for the learning assessment;
- Elaboration and creation of the training course;
- Validation of the training “product”.

In order to guarantee the best solution for each client, the final training course is a product of constant dialogue between the client and our experts.

BUSINESS MANAGEMENT / ORGANISATION

- Improvement of the organisation of the production process;
- Business Communication and management process;
- Human Resources management and development;
- Acquisition of managerial skills;
- Acquisition of specific technical skills, including computer skills necessary for the sector;
- Development and maintenance of quality standards;
- Workplace Safety.

SERVICES TO COMPANIES

On companies' specific requests, **IRECOOP VENETO** provides support and consultancy in personnel selection, potential assessment, defining the professional profiles, vocational guidance and other activities necessary for improvement of the balance between available and required resources.

The activity goes through:

- Analysis of the organisational needs
- Job Analysis and Job Profile - analysis of the existing and required professional profiles necessary to fulfil the identified positions
- Recruitment strategy - identification of the most suitable methods such as interviews, tests, individual assessment etc.
- CV screening, personnel selection
- Support to companies in the management of new employees.

IRECOOP VENETO provides consultancy, training and coaching in the field of enterprise creation and development.

CONSULTANCY FOR THE ENTERPRISE CREATION AND BUSINESS START UP

- Guidance in defining the business idea
- Support in the adjustment and the feasibility assessment of business idea
- Consultancy aimed at facilitating the business start-up, to the identification of the most suitable sources of financing and support for the submission of the specific financing request.

TRAINING

- Creation of training courses for new entrepreneurs: implementation of the specific technical skills, empowerment, leadership and human resources management;
- Activities in high schools aimed at promoting the possibilities of self-entrepreneurship.

COACHING

- Consultancy for the new entrepreneurs to help them face the difficulties related to their professional role and work environment.

IRECOOP VENETO also offers legal consultancy for co-operative enterprises.

INNOVATIVE SERVICES FOR LOCAL DEVELOPMENT

ELABORATION, CONSULTANCY AND MANAGEMENT OF EU-FINANCED PROJECTS

IRECOOP VENETO provides consultancy to public and private companies, enterprises and institutions wishing to participate in EU financed initiatives.

It is a full service including:

- Information and research on the EU Funding Opportunities: including open calls, events, partners, technology offers and tenders,
- Technical assistance in planning the activities of Public Authorities in the framework of the Structural Funds and other Community Initiatives of special interest for Public Administrations;
- Partner search and selection: promotion of contacts among EU and extra-EU partners: information collection and analysis of the country,
- Drawing-up executive projects: Project Management and assistance in reporting during project execution;
- Technical assistance in the project management also in order to ensure the timeliness in budget management;
- Project proposal follow-up and monitoring;
- Participation in EU and International calls for tender;
- Qualified and experienced management of contacts and relations with executives and representatives of EU and international Institutions.

ASSISTANCE TO THE THIRD SECTOR ORGANISATIONS

IRECOOP VENETO offers consultancy to no-profit organisations in order to assist them in fulfilling their statutory aims.

The service is performed through:

- Constant and up-dated information on the regional, national and EU financing opportunities;
- Technical assistance in the elaboration and submission of project proposals;
- Consultancy for the start-up of social enterprises;
- Design and coordination of training programmes
- Establishment of networks and partnerships with other national and European public and private organisations.

TRAINING AND CONSULTANCY FOR THE PUBLIC ADMINISTRATION

IRECOOP VENETO provides support to the public sector in the process of modernisation with design of training courses for personnel and with consultancy in achieving specific objectives.

To Public Administrations **IRECOOP VENETO** offers:

- Proper competencies acquired in training experience;
- International Network of Universities, training bodies, Chambers of Commerce, Public Administrations and enterprises offering the opportunity for information and know how exchange;
- The possibility to personalise the contents, modalities and timing of the training according the PA's specific needs.

EXPERIENCES IN THE SOCIAL SECTOR

IRECOOP VENETO carries out research, planning, training and consultancy activities in co-operation with social enterprises, disadvantaged people and health and social system. **IRECOOP** is currently mapping the co-operative enterprises system in order to examine the training and consultancy needs and be able to offer tailored-made interventions. The activities with disadvantaged groups are oriented at providing them with training and support in their insertion in labour market. Creation of professional profiles, life-long learning, consultancy and support in activating quality standards are the main objectives of the cooperation with the health and social system.

IRECOOP VENETO carries out the following activities:

- Research
- Project Elaboration and Management
- Training
- Consultancy.

SOCIAL ECONOMY

- Qualitative and quantitative researches - mapping the system of co-operative enterprises in order to identify the needs for training and consultancy;
- Elaboration and management of projects addressed to the specific needs of social enterprises and users;
- Training for all the professional profiles involved in the start-up and management of a social enterprise (directors, managers, social workers, etc.);
- Consultancy in supporting both the start-up and the development and growth of social enterprises.

DISADVANTAGED PEOPLE

- Research and analysis of the territory - monitoring and assessment of the employment opportunities;
- Planning tailored-made projects (as to the users and to the market requests);
- Training for job placement in different economic sectors;
- Consultancy in supporting disadvantaged people and promoting the job placement in profit companies.

HEALTH AND SOCIAL SYSTEMS

- Research aimed at assessing the organisational and training needs of different professional profiles;
- Planning of tailored-made interventions aimed at the development and integration of knowledge and skills;
- Training both for new professional profiles and workers in order to improve the quality of work and, therefore, the services delivered to the clients;
- Consultancy aimed at providing support to the structures activating processes of quality improvement mainly in relation to the legislation on the quality standards of health and social services.

MAIN PROJECTS FINANCED BY THE EUROPEAN UNION

2010-2013 European Social Fund Romania - Project title: “Life behind bars” - The project aims to contribute to the successful reintegration of prisoners / people in rehabilitation centers by offering them a series of training programmes. They will be followed in the process of re-insertion in the labor market, and a campaign will be carried out in order to raise awareness among employers.

Lead Partner:: Ministry of Labour, Family and Social Protection (Romania).

Partners: Regional Center for Professional Training Calarasi (Romania), Regional Center for Professional Training Valcea (Romania), Fedes - Irecson (Romania), SC Global Commercium Development Srl. (Romania), National Administration of Prisons (Romania), Comune di Padova - Settore Servizi Sociali (Italy), IRECOOP Veneto (Italy), Instituto de formación integral Slu (Spain).

2010-2013 European Social Fund Romania - Project title: “Synthesis - a partnership for social inclusion”. The transnational network among public and private organizations established with the first project “*SYNTHESIS: Health and Social services integration for the most vulnerable groups*” continues to collaborate on a project which brings a new approach in strengthening the mechanisms for the efficient implementation of European policies on social inclusion. The general objective of this project is to facilitate peer learning among institutions and organisations of EU member states in order to strengthen the transnational European network for promoting and developing inclusive programmes for young people in difficulty. In order to reach this objective, the project will be focused on the following activities: presenting good practice models and organizing debates with the partners from the 8 member states involved in the project, comparing and analysing different policies and programmes developed by partners; and will be using methods and instruments for facilitating peer learning. The aim is also further strengthening of the Synthesis network.

Project Leader: Ministry of Labour, Family and Social Protection (Romania).

Partners: Bernard Brunhes International (France), Junta de Andalucia, Regional Ministry of Equality and Social Welfare (Spain), Andalusian Youth Institute, Sevilla (Spain), National Institute for Health and Welfare (Finland), Azienda ULSS 16 Padova (Italy), Comune di Padova - Settore Servizi Sociali (Italy), IRECOOP Veneto (Italy), Business & Strategies in Europe S.A. (Belgium), Lithuanian Association of People with Disabilities - LZNS (Lithuania), PAPILOT Institute for enhancement and development of quality of life (Slovenia), Civil Society Development Foundation CSDF (Romania), CRISTEEL Nancy (France) and URIOPSS (France).

2010-2011 Progress FSE VP 2009/007 Programme - Project title “*WO.M.EN Mechanism (WOMen Mobility ENhancement Mechanism)*”. An integrated approach in women mobility promotion and constant support to professional competencies.

Project Leader: B.I.C of Attica (Greece).

Partners. Region of Attica (Greece), MILITOS Emerging Technologies and Services (Greece), IRECOOP Veneto (Italy), Regione Veneto - Settore Lavoro (Italy).

2009-2011 Objective 3 - Territorial Cooperation - Programme MED Axe 2.1 Project title “*SusTEN Mechanism (Sustainable Tourism Entrepreneurship Mechanism): Approaching Territorial Sustainability through Developing Tourism and Culture based Entrepreneurship*”. - The project focuses on Natural and Cultural Resources’ Management; taking sustainable tourism a cornerstone - also strongly connected with critical “neighbor sectors” (culture, food farming, handicrafts, etc), it aims to develop and practice a coherent mechanism for rational planning and implementation of territorial initiatives for developing sustainable tourism business, for improving the corresponding products’ quality, competitiveness and marketability and for substantially contributing to sustainable regional socio-economic development and to preservation of natural and cultural assets. It will emphasize on collaboration and leading role of local Actors of related categories and to transnational networking and joint action.

Project Leader: University of Patras - Laboratory of Research and Tourism Satellite account (GR).

Partners: Region of Attika (Greece), Business Innovation Centre of Attica (Greece), Irecoop Veneto (Italy), Provincia di Ragusa (Italy), Provincia di Venezia (Italy), Foundation University - Enterprise of

Balearic Islands FUEIB (Spain), Municipality of Palma di Mallorca (Spain), Chamber of Commerce and Industry of Lion (France), Chamber of Commerce and Industry of Primorska (Slovenia).

2007-2009 Open Call for Proposals VP/2007/012 - "Mutual Learning on Social Inclusion and Social Protection"- PROGRESS Program - Project title: *"SYNTHESIS: Health and Social services integration for the most vulnerable groups"*. - The project overall objective is to establish a transnational network among public and private organisations for promotion and development of the concept of integration of quality health-care and social services for the most vulnerable groups. the focus is also on the role of civil society organisations in the planning, implementation and evaluation of social inclusion policies. The project will be aimed at confronting "models of best practices" vs. critical arguments, sharing views of national definitions and approaches to health care and social services integration; comparing and evaluating different modes of social services delivery, etc.

Project Leader: Ministry of Labour, Family and Equal Opportunities of Romania.

Partners: Fundatia pentru Dezvoltarea Societatii Civile - FDSC (Romania); Local Health Units nr. 16 (U.L.S.S. Unità Locale Socio Sanitaria), Municipality of Padua - Social Services Dept and Irecoop Veneto (Italy); Municipality of Athens Development Agency S.A (AEDA) and European Profiles S.A (Greece); Junta de Andalucia - Consejeria para la Igualdad y Bienestar Social (Spain); CRISTEEL - Centre Regional interassociatif de soutien technique aux échanges europeens en Lorraine and URIOPSS Lorraine - Union Régionale Interfédérale des Organismes Privés Sanitaires and Sociaux (France); STAKES - National Research and Development centre for Welfare and Health (Finland); PCPR Suwalski and State Fund for Rehabilitation (Poland); Lithuanian Handicapped Union and Kaunas regional Handicapped Union (Lithuania); UWYTA NGO (Hungary); Papilot - Institute for Enhancement and Development of the Quality of Life (Slovenia).

2006 -2007 Art. 6 E.S.F. Innovative Measures - Project title *"TRANS-DIALOGUE"*. - Information and awareness raising campaign on social dialogue in the food farming sector. The objective of the project is to facilitate social dialogue and change management in food farming industry and beyond, and to transfer the best practices from Pro-Dialogue project.

Project Leader: BIC of Attika (Greece).

Partners: Irecoop Veneto (Italy), Militos (Greece), Citagro (Spain).

2007-2009 RETURN Program - European Commission DG Justice, Freedom and Security - Project title *"Return-net"*. - Accompanying services for the returning of asylum seeker migrants - .

Project Leader: Veneto Lavoro

Partners: Irecoop Veneto (Italy), COPI (Italy), Obiettivo Lavoro (Italy), Confesercenti (Italy), Confesen (Senegal), Obiettivo Lavoro (Slovakia), Ministry of Diaspora (Serbia), Gobierno de Canarias (Spain).

2005-2008 EQUAL Community Initiative - IInd Phase - Project title: *"On the road - Osservatorio e centro risorse sul traffico di esseri umani"*. - Creation of structures - observatories on human trafficking.

Project Leader: On the Road association.

Partners: Save the Children, Consorzio NOVA, Provincia di Pisa, COmune di Venezia, Università di Torino, CENSIS, IRS, Osservatorio Regionale Veneto per la promozione e la tutela della persona, Irecoop Veneto, C.N.C.A. Coordinamento Nazionale Comunit di Accoglienza.

2005-2007 DAPHNE II Program - Project title *"Promotion of Supporting and Prevention Services for Victims of Violence among Young People"*. - The aim is to compare good practices in the field of protection of childhood.

Project Leader: SBDC (Small Business Development Centre) (Slovenia).

Partner: Irecoop Veneto (Italy).

2005-2008 EQUAL Community Initiative - IInd Round - Employability- Project title: *"ART _ Apprendere Rinnovare, Trasferire per Competere"*. - The project aims at improving and renewing knowledge for a willing participation in the "society of knowledge", evaluating the needs of workers and developing innovative actions of lifelong training and individuating a "learning region".

Project Leader: Parco Scientifico e Tecnologico “Galileo”.

Partners: Unioncamere Veneto - Dipartimento Politiche Comunitarie, Confcooperative: Unione Regionale del Veneto, Irecoop Veneto, Federazione Provinciale Coltivatori Diretti di Verona, Sistema Impresa s.r.l., Next s.r.l., Consorzio API Formazione Impresa, Performa Confcommercio Veneto s.c.a.r.l., Istituto Veneto per il Lavoro (Italy), Regional Competencies On Sustainable Employability DP (Czech Republic), Olomouc Training Centre (Czech Republic).

2005-2008 EQUAL Community Initiative - IInd Round - Entrepreneurship- Project title “AmbienteRicicla - Innovazione e Sostenibilità fra distretti e Imprese Sociali” - The project aimed at testing an innovative strategy for the introduction of sustainable ecology by creation of an integrated eco-industrial system involving profit and non-profit enterprises.

Project Leader: Padova Ricerche scpa.

Partners: Acegas-Aps S.p.A., Sogesca s.r.l., EFA Ente Formazione Artigiana, Unione Provinciale delle Cooperative di Belluno, Irecoop Veneto, Federazione Veneta delle Banche di Credito Cooperativo, Cooperativa Sociale Progetto'81 O.N.L.U.S., Associazione “Casa a Colori”, Cooperativa Città SO.LA.RE s.c.r.l., Bartolomeo Ferracina Cooperativa Sociale a r.l. - Adest S.r.l., *SerraNet - Social Enterprises' Reuse and Recycling Activities Network*, EcoNet Austria DP (Austria), Arbeitsgemeinschaft (ARGE) Müllvermeidung (Austria), SYTrim DP - Developing social entrepreneurship in the field of recycling (Finland), University of Oulu Learning and Research Services (Finland), Recycling DP (Malta), WasteServ Malta Limited (Malta), Tandem DP *Acceso a la empresa de personas con trastornos mentales grave* (Spain), D.G. Fomento de Empleo Servicio Andaluz de Empleo - Junta de Andalucía (Spain), Entreprendre pour l'Environment DP (France), Cap Excellence (France).

2005-2008 EQUAL Community Initiative - II^o Round - Project title: “SOLE - Strategie per l'occupazione sostenibile”. - Creation of new tools for encouraging job placement among disadvantaged people and for increase the level of social inclusion and their participation in the life of the community.

Project Leader: Azienda ULSS. N. 16 Padova.

Partners: Amministrazione Provinciale di Padova, Azienda ULSS n. 13 Dolo-Mirano, Azienda ULSS n. 17 Este, Azienda ULSS n. 15 Alta Padovana, Azienda ULSS n. 14 Chioggia, Politecnico calzaturiero, società consortile a responsabilità limitata, IRECOOP Veneto (Istituto Regionale per l'educazione e gli studi cooperativi), Confcooperative - Unione Interprovinciale di Padova e Rovigo, ENAIP (Ente Acli di Istruzione Professionale del Veneto), Unindustria di Padova, S.A.T.E.F. Veneto (Italy), Atviros aplinkos neįgaliojo integracijai į darbo rinką kooperacijos modelis, “Dokeda”, Kaunas (Lithuania); “Starostwo Powiatowe w Suwałkach Biuro Projektu Equal U1”, Powiat Suwalski (Poland); Paideia: Comune di Maglie (Lecce - Italy).

2005-2008 EQUAL Community Initiative - II^o Round - Project title: “OSMOSI Nuove Opportunità per le imprese Sociali”. - Creation of networks among profit and non profit enterprises to strengthen the work of social enterprises and to foster job placement for disadvantaged people.

Project Leader: Irecoop Veneto.

Partners: Unioncamere Veneto - Università di Padova - Azienda UL.S.S.10 Veneto Orientale - Azienda ULSS n. 3 Bassano del Grappa - Azienda ULSS n. 6 Vicenza - A.N.C.I. Veneto - Confcooperative Regionale - Emmerre SPA - BCC del Veneziano, *Se2Se - Social Economy to Social Economy*, Agentúra na podporu regionálneho rozvoja BBSK Development Partnership, Agency for regional development support - Banska Bystrica (Slovak Republic).

2004 Private grant of Ljubljana S.D.B.C. Project “Survey of Italian situation on social economy - A study tour” - Evaluation of the local situation in social companies to grasp opportunities and models.

Project Leader: SBDC (Small Business Development Centre) (Slovenia).

Partner: Irecoop Veneto (Italy).

2004 National Fund of Slovenia - Project “Introducing Social Entrepreneurship model in three pilot Regions in Slovenia - Feasibility Study” - Project aimed at designing the grounds and development of pilot projects to enable enforcement of social entrepreneurship and social economy in Slovenia, and especially in three pilot regions (Podravje, Koroška, Gorenjska).

Project Leader: S.B.D.C (Small Business Development Centre) (Slovenia).

Partner: Region of Podravje (Slovenia), region of Koroška (Slovenia), Region of Gorenjska (Slovenia), Papiot (Slovenia), Irecoop Veneto (Italy).

2004- 2006 INTERREG IIIB CADSES - Project “SEEDS: Sustainable and Effective Entrepreneurship Development Scheme”. - To create a quality environment for promotion and support of the internationalisation and collaboration between SMEs in the Cadses area, in the frame of the European Spatial Development Perspective (ESDP).

Project Leader: Bic of Attika.

Partners: Athens Chamber of Small and Medium Industries (ACSMI) (Greece), ETAT (Greece), ETAKEI (Greece), ELKE (Greece), Association of Balkan Regions (Greece), ETBA Bank (Greece), DIPEK (Greece), ITD DIMITRA (Greece), ELKEDE (Greece), Region of Eastern Macedonia Thrace (Greece), Alba Chamber of Commerci, Industry and Agriculture (Romania), Bulgarian Chamber of Commerci and Industry (Bulgaria), Open Society Club (Bulgaria), ARC Fund (Bulgaria), Region of Puglia (Italy), Tecnopolis CSATA (Italy), Region of Veneto (Italy), Provincia di Treviso (Italy), IRECOOP VENETO (Italy), BIC Frankfurt (Germany), Frankfurt Chamber of Commerce and Industry (Germany), Cluj Chamber of Commerce and Industry (Romania), District Administration of Veliko Tarnovo (Bulgaria), Social Entrepreneurship Centre (Bulgaria), Industrial Association Veliko Tarnovo (Bulgaria), Fundatia Pentru Educatie SI Sanatate (Romania).

2004-2005 PHARE Small Programme, Project title: “*Food and Safety towards enlarged relationships for a new Europe (FASTER)*”. Exchange of experiences and know how among certified institutes and public entities from new Member States.

Project Leader : Istituto Zooprofilattico delle Venezie.

Partners: Irecoop Veneto - Veneto Agricoltura (Italy) - Italian Chamber of Commerce in Bulgaria - National Diagnostic Research Veterinary Institute, National Veterinary Medical Service (Bulgaria); Food Research Institute (Slovak Republic); State Veterinary Administration (Czech Republic); National Food Investigation Institute -National Institute of Food - Hygiene and Nutrition (Hungary); Agricultural University in Warsaw (Poland); Directorate for Agriculture and Rural Development of Iasi (Romania).

2003-2004 PHARE Small Programme - Project title: “*Development of Entrepreneurial System in Eastern European Countries (DESEEC)*”. Exchange of experiences and knowledge among entrepreneurs, consultants and representatives of public bodies of Phare countries in the process of European Union enlargement.

Project Leader: Municipality of Padua.

Partners:: Small Business Development Centre (Slovenia), Municipality of Iasi (Romania) Irecoop Veneto (Italy) Grupa Doradcza Praktyczna Szkola Innowacji (Poland), IC & Partners Budapest k.f.t. (Hungary), Chamber of Commerce and Industry Gotse Delchev (Bulgaria), Italian Chamber of Commerce in Bulgaria (Bulgaria), Magemo ltd (Bulgaria), Statutory of Ceske Budejovice (Czech Republic).

2003 Call for proposals: “*Support to debate and reflection projects organised by Associations and Federations of European interest*” - Network composed of European training organisations in order to formulate joint proposals on projects and subjects of European interest.

Project Leader: Europe Insertion Rhone Alpes (Francia).

Partners : Irecoop Veneto (Italia), Centro De Investigacion para el Desarrollo (Spagna), Association Cristeel - Centre Régional Inter Associatif de Soutien Technique aux Echanges Européens en Lorraine (Francia), Agence de Développement de Crete - Oatep-Anh (Grecia).

2002 Fifth Framework Programme for Equal Opportunities between men and women - Project title “*Pères actifs dès la naissance*”. - Information campaign on Act nr. 53 of 3/2000 i.e. “Act on paternity leave” as well as on European and national legislation for the promotion of equal opportunities between men and women.

Project Leader: Ministero del Lavoro e dell’Impiego (Belgio).

Partners: Ministero del Lavoro (Lussemburgo), Regione del Veneto, Commissione pari opportunità, Irecoop Veneto, Consorzio A.P.I. - Enaip - Ecipa (Italia).

2002- 2005 EQUAL Community Initiative Programme - Project "*PASSSO - Partnership Settoriale Scuole della Seconda Opportunità*". - The aim of the project is to create innovating tools and methodologies for job placement of people with weak qualifications through the development of training paths, and the creation of a European Forum on subjects such as education, vocational training and Labour Policies in Member States.

Project Leader: BBJ Consult Ag.

Partners: An@sin , Milano, BBJ Bruxelles sede italiana, Umbria, Ciofs/F.P., Roma e Reggio Calabria, Studio Come- Roma, Ist. Tecnico Statale "E.Masi", Foggia, OESSE Officina Sociale, Roma, Ass.For.Seo - Torino, Irecoop Veneto - Padova (Italia). Conseil Général de l'Herault (Francia), Diputació de Barcelon, (Spagna) - Schulamt Stadt Koln, (Germania).

2002-2003 EC - EMPLOYMENT AND SOCIAL AFFAIRS DG Call for proposals VP/2001/014 for preparatory actions to combat and prevent social exclusion - Project title "*Iminet - Networking for the labour Insertion of the excluded Immigrants*". - Transnational exchange of information and good practices on social exclusion of immigrants and their insertion on the labour market.

Project Leader: EIC ES 225 Aragon.

Partners: E.I.C. IT 378 Unioncamere Veneto, IRECOOP VENETO, Provincia di Belluno e Venezia (Italy), Centre for education and Training of Immigrants (Denmark), Lawaet Foundation (Germany), Federico Ozanam Foundation (Spain), UGT Aragon (Spain).

2001-2004 EQUAL Community Initiative Programme- Project "*Nautilus - New paths for occupational inclusion*" - Labour market inclusion for people with disabilities and training for the operators of the sector.

Project Leader: ULSS n. 16.

Partners: Irecoop Veneto, ULSS n. 14, ULSS n. 15, ULSS n. 17, Provincia di Padova, Comune di Padova, Confcooperative Interprovinciale Padova e Rovigo, Istituto Professionale di Stato per i Servizi Commerciali "Leonardo da Vinci", Istituto Professionale Statale per l'industria e per l'artigianato "E.Ruzza", Istituto "Duca degli Abruzzi", C. F.P. "Camerini Rossi" , C.F.P. "San Francesco", Satef Veneto s.r.l., Cnefei (France), Università de Namur (Belgium), Kira e Wie werkt telt me (Nederland), Azienda Unità Sanitaria Locale Lecce2 Maglie (Italy), Greek Organisation Football Prognostics Ing. (Greece).

2001-2004 EQUAL Community Initiative Programme- Project "*Elaicos - Innovative tools and methodologies for social economy*" - Methodologies for defining quality standard for operators active in the social sector.

Project Leader: IRECOOP VENETO.

Partners: Confcooperative Veneto, Anfas Veneto, Ordine degli Psicologi di Padova, ULSS n. 17, n.13, n. 10, n. 8, n. 14, n. 1, n. 2, n. 20, n. 15, Satef Veneto, Università degli Studi di Padova, Banca Etica, Emme & Erre, Osservatorio Regionale per l'Handicap (Italy), Social Networking (Austria), Foerderung der Sozialwirtschaft in Thuringen (Germany); Greek Organisation Football Prognostics Ing. (Greece).

2001 EUROFACILE Programme. Project title "*Approaching to Euro currency*". - Training on the Euro subjects for categories at risk of social exclusion.

Project Leader: Regione Veneto.

Partners: IRECOOP VENETO, Centro Servizi Volontariato; Euro Info Centre, Univerità di Padova (Italy); Regione Epiro (Greece); BFI Beruufsorderungsinstitut Upper (Austria), BFI Beruufsorderungsinstitut Wien, Volkshochschule der AK (Austria).

1997-2000 Community Initiative Programme NOW. Project title "*Sunrise*". - Consultancy, orientation and training on women's enterprise creation.

Project Leader: IRECOOP VENETO.

1997-2000 Community Initiative Programme HORIZON. Project title "*Rainbow*". - Creation of two social cooperatives, training for disabled people in order to insert them in the labour market, plus the creation of a consultants' agency for social cooperation.

Project Leader: IRECOOP VENETO.

Partners: A.N.C.E. (France); Fo-Intyer and G.E.A. Cantabria (Spain); Aformac and Grep (France); Dimitra (Greece); Irecoop Sardegna (Italy).

1997-2000 Community Initiative Programme YOUTHSTART. Project title "*New Enterprises*". Enterprise creation for young people in the field of tourism and environment sector.

Project Leader: IRECOOP VENETO.

Partners: Fondo formacion and Pelouoro Axeito (Spain); Greta du Velay (France); Irecoop Emilia Romagna (Italy).

1997-2000 Community Initiative Programme ADAPT BIS. Project title: "*Multi-In-Forma*". - Activity of research for individuation of innovative professional figures, training, and creation of a permanent centre for innovation in the banking system.

Project Leader: IRECOOP VENETO.

Partners: Stiftung Berufliche Bildung (Germany); BFI Berufsforderungsinstitut oo (Austria).

1996-1998 Community Initiative Programme ADAPT. Project title: "*Strategie e strumenti di quality management nelle imprese cooperative*" - Analysis of the structure of cooperative enterprises in order to adapt methodologies and tools for application of Quality system.

Project Leader: IRECOOP VENETO

Partners: Edinburgh Chamber of Commerce & Enterprise (United Kingdom), Cámara Oficial de Comercio de Cartagena (Spain), RKW Rationalisierungskuratorium der Deutschen Wirtschaft e V. (Germany).

1993-1996 Community Initiative Programme N.O.W. Project title: "*Sviluppo nell'ambito cooperative transnazionale integrato rivolto a donne*" - Establishment of woman's enterprises in the field of cultural services and real estate management, experts in learning methods. Creation of an info-point for information and support.

Project Leader: IRECOOP VENETO.

Partners: Re-integration Centre for migrant workers (Greece), The Women Returners Network (United Kingdom).

CONSULTANCY ACTIVITIES

Since 1991, **IRECOOP VENETO** provides consultancy services to Public authorities for the formulation and implementation of European projects. The following activities were carried out in behalf of local public authorities:

- Collaboration with Veneto Region - Social Policies Local Government, Volunteer Sector and no-profit Bodies for writing the Project “ LO.GO.S - Local Governance for Social Sector” within the framework of Interreg III.
- Collaboration with the Municipality of Padua for the implementation of the project “SEE MMS: South East Mobility Management Scheme”, Objective 3 European Territorial Cooperation - Program S.E.E. - Period: 2009 - 2011.
- Collaboration with the Municipality of Padua for the writing the “*MO.V.E. More voices from Europe*” Project within the framework of Culture 2000 Community Program.
- Collaboration with the Municipality of Padua for the writing the “*Padova incontra le gemelle*” Project within the framework of the Cities Twinning Community Programme.
- Collaboration with the Municipality of Padua for the management of the “*Migliorando la qualità della vita nella città silenziosa*” Project within the framework of URB-AL Community Programme.
- Collaboration with the Municipality of *Danta di Cadore* for writing “*Danta chiama Borja*” project within the framework of the Cities Twinning Community Programme.
- Drawing up the project “*Voci d'Europa*” within the framework of Culture 2000 Programme.

IRECOOP VENETO has drawn up "Hercules" project for CASPUR (Consorzio Interuniversitario per le Applicazioni di Supercalcolo per Università e Ricerca).. The project was applied for financing within in the framework of the Community Programme “Safer Internet Action Plan”, it has been approved, but not financed and it is in a waiting list for projects to be financed. Project's partners are: Corecom Veneto, Corecom Lazio, Corecom Puglia, Corecom Sicilia, Ministero dell'Istruzione, Università e Ricerca, Università La Sapienza di Roma, Associazione Italiana per l'educazione ai media e alla comunicazione.

2003 - 2006 European Social Fund Global Grant (Council Regulation (EC) No. 1260/1999 of 21 June 1999)

IRECOOP VENETO, acting as Intermediary Body has financed projects mainly submitted by social enterprises with the aim of improving the social system and developing initiatives to help and support disadvantage people.